



BLACK GOLD SCHOOL DIVISION

Black Gold School Division is dedicated to promoting diversity, equity, and inclusion in the workplace. BGSD celebrates and welcomes the diversity of all employees, stakeholders, and external personnel.

Youth Care Worker ~ Full-time Probationary Position

1.0 FTE – up to 35 hours per week

Black Gold School Division is seeking a full-time Youth Care Worker to work with in our Early Intervention Pre-Kindergarten Program to plan and implement a continuum of educational, social, and behavioural supports for children as part of a multidisciplinary team.

Responsibilities:

- Adapt and develop strategies to individual sensory and developmental profiles, prioritizing reciprocal communication.
- Conduct systematic observations to monitor developmental milestones, identify concerns, and facilitate appropriate interventions and referrals with school and division staff.
- Apply analytical skills to contribute to developing and implementing individualized interventions that align with developmental needs, consultant recommendations, classroom environment, evidence-based practices, and educational objectives.
- Responsible for managing crisis situations through implementing strategies for children's behaviour, while collaborating with school staff and external agencies to develop appropriate action plans and facilitate referrals.
- Jointly facilitate family sessions aimed at fostering connections, promoting growth, and meeting the individual needs of young people and their families, utilizing trauma-informed and strength-based strategies.

Qualifications:

- Diploma in social work or child and youth care
 - Child and Youth Care Association of Alberta membership, or willingness to obtain
 - Experience and/or willingness to support children impacted by intergenerational trauma and developmental delays would be an asset
 - Familiarity with the developmental, education, social, and recreational needs of children and youth
 - Confidence in working with large groups
 - Strong interpersonal, communication, and collaboration skills
 - Strong organizational and time management skills
 - Non-Violent Crisis Intervention training and Positive Behavior Support training are assets
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- Position term: August 25, 2025 – June 26, 2026
 - Hours of work: Monday to Friday ~8:30 am – 4:00 pm
 - As a condition of employment, new employees are required to provide a current **Vulnerable Sector Check and Intervention Record Check** at their own expense (prior to starting employment).

Deadline for applications: August 1, 2025 – 12:00 pm

Please include a cover letter, resume, and a list of three referees in one PDF document.

Competition #25/26 - 22

Please e-mail the package, quoting the competition number, to the attention of:

Michelle Unchulenko, Human Resources Coordinator

michelle.unchulenko@blackgold.ca

Thank you for showing an interest in this position. Only those selected for an interview will be contacted. Resumes of individuals not granted an interview will not be kept on file and will be disposed of appropriately.